

# SiyakhaNews

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## 2019/2020 Performance

To our valued stakeholders (Funders, Incubatees and Industry Partners) thank you for supporting NCI's mandate and its development partners in advancing the call to develop emerging contractors, towards building sustainable businesses in the construction industry. In 2019/2020 NCI clients performed under a trying economic meltdown, with limited projects awarded. However, through NCI support more than 300 contractors in NCI's portfolio managed to create over 600 jobs and accumulated almost R80 Million turnover, contributing towards the country's GDP. Contractors are continuing to perform towards the new FY in 2020/2021 FY performance targets.

**Digitalisation – Covid-19 and its effects.** In response to NCI's strategic objectives, NCI's offering is transitioning into the digital space holistically in 2020/21 FY. Covid-19 has propelled this transition; the 4IR is here. The digital strategy is being tested in phases, with a solid virtual mentoring platform, NCI has adopted the Microsoft TEAMS platform as the official tool. However other platforms are being used to compliment the TEAMS avenue. These changes will enhance NCI's relevance as a construction incubator of choice and be able to market its offerings whilst ensuring the programme is sustainable. Digitalisation will include but not limited to:

- Virtual Support of NCI offerings – Business Development Services and Technical Desktop services.
- Host Meetings using Virtual meeting platforms
- Instant Communication using digital communication i.e. SMS, WhatsApp & emails
- Online service offerings in partnership with industry players for compliance and training services offerings.
- Structured training offered by seasoned facilitators and assessors.

NCI on Twitter handle @NationalConsInc or visit our website [www.natci.org.za](http://www.natci.org.za) please follow up on these platforms for updates and comments.

## NCI Offerings

Service offerings will be offered by NCI's Business Development Officers, Technical Mentors, Freelancers and organized specialists from industry players.

NCI offerings cater for Seed Stage Contractors (SSC – Non-Registered and CIDB 1 & 2), Established Emerging Contractors (EEC – Cidb Grade 3 to 5) & Matured Contractors (MC – Cidb Grade 6&7).

*Youth Month* (June) was the implementation month of the first phase of the digital strategy. We were presented with teething challenges and quickly had to learn and adapt to the Techno space to ensure that the "lifeline" to our incubatees wasn't cut off. Activities have since been rolling out and incubatees are proving to be more independent than anticipated, as the pandemic has dictated survival mode for all. We implore our strategic partners to avail themselves for regrouping sessions as it is obvious; it is no longer business as usual and regression is not an option. Onsite technical support continues to be offered by professional registered mentors in line with construction mentorship guidelines as published by the South African Council for Projects and Construction Managers Profession (SACPCPM).

## Virtual Stakeholder Engagement Forums

Stakeholders will be virtually kept abreast of programme developments, as this is now our new normal. This communication is not only one-way, however strategic engagements are key as the crux of our mandate does not change; development of black emerging construction companies. NCI calls upon thought leaders, industry captains and stewards to shape the programme to be responsive to emerging contractors in the current economic climate and beyond.

**Other NCI Offerings;** NCI will continue to provide skills programmes in line with CETA guidelines to contribute towards skills development of the country's plight.

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Food for thought... "Opportunity in a time of Crises"